

MINUTES OF THE NOVEMBER 17, 2020 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board President Brian Evans called the meeting to order at 5:10 p.m. Those in attendance were school board members Sarah Owen, Pam Clem, Donna Nash, Joe Trusty, Marvin Jones, and Corey Williams. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members.

CONSENT AGENDA

Minutes from the regular and special called October meetings were approved as presented.

October financials were approved as presented.

CURRICULUM REPORT

K-12 Math Report – Stacy Allen, Dawn Peeples, and Adam Koehler provided information on K-12 math curriculum. QuEST (Quantitative Essential for Students and Teachers) is a state initiative that is highly encouraged. This is a two year process, and we have approximately 50 teachers taking part in this training. QuEST helps bridge veteran teachers with new instructional techniques and makes sure our math program is cohesive across all grade levels. The program answers the why and how of math. Our curriculum team is working with a steering committee for the math textbook adoption.

SUPERINTENDENT'S REPORT

Building and Grounds – Michael Byrd reported that the Northside Elementary roof addition is complete. They are currently working on block and block filling in preparation to paint. The cheer and dance renovation at the high school is complete, and the teams have moved in to occupy this space. The district met with Peters and Associates to discuss improvements on the Bellamy property.

Free and Reduced Lunch Report – For information.

Current Enrollment – For information.

ACTION

The board voted to approve the refunding of the June 1, 2015 bonds as presented. Motion by Joe Trusty, second by Marvin Jones; passed 6-0, Corey Williams abstained.

The board voted to approve the legal transfer of students B.M. and A.M. from the Beebe School District to the Cabot School District.

Motion by Corey Williams, second by Donna Nash; passed 7-0.

The board voted to approve the legal transfers of students Z.O. and B.A. from the Cabot School District to the Beebe School District.

Motion by Joe Trusty, second by Pam Clem; passed 7-0.

The board voted to approve recommendations from the Supplemental Salary Committee and PPC to add the following positions:

eSport Coach \$600 per semester

SPED Facilitator (5th – 12th grades) \$750 per year

Virtual Teachers (2020-2021 school year only)

❖ Tier 1

- K-4 \$500 per semester
- 5-12 \$300 per semester

❖ Tier 2:

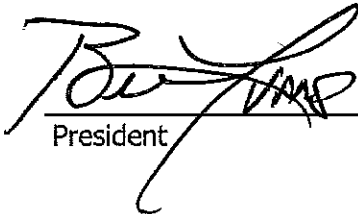
- K-4 \$100 increment per semester – exceeding max student threshold (1-5)
- 5-12 \$100 increment per semester – exceeding max student threshold (1-10)

Motion by Corey Williams, second by Sarah Owen; passed 7-0


The board voted to approve personnel as presented.

Motion by Corey Williams, second by Sarah Owen; passed 7-0.

The meeting adjourned at 6:08 p.m.



President



Secretary

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
November 17, 2020**

CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Chester Brown	Middle School South	Math Teacher	01/15/21

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Marshall Coan	TBD	Special Education Teacher (One Semester Contract)

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as, clearing their criminal background check and child maltreatment registry.

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
November 17, 2020**

CLASSIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Chester Brown	Transportation	Bus Driver	01/15/21

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Leigh Bammel	Special Programs	Data Clerk	11/17/20
Nichole Crowe	Central Elementary	Duty Paraprofessional	11/05/20
Karen Dawson	Freshman Academy	Special Education Paraprofessional	10/23/20
Angela Hughes	Ward Central Elementary	Duty Paraprofessional	10/30/20
Melissa Long	Middle School South	GT Paraprofessional	11/16/20
Lee Morris	Middle School North	Custodian	11/16/20
Elizabeth Ruegger	Mountain Springs Elementary	Special Education Paraprofessional	11/19/20
Brianna Staley	Westside Elementary	Pre-K Paraprofessional	11/18/20
Christine Thompson	Northside Elementary	Custodian	12/31/20
John Wetzler	Technology	District Systems Manager II	11/13/20

CLASSIFIED TERMINATION OF EMPLOYMENT

NAME	LOCATION	POSITION	DATE
Jannice Ellis	Transportation	Secretary	11/17/20

CLASSIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Donna Baty	Transportation	Routing & Operations Specialist
Brianna Blair	Middle School North	Special Education Paraprofessional
Amanda Harrod	Central Elementary	Duty Paraprofessional
Kathy Parchman	Southside Elementary	Special Education Paraprofessional
Angelia Webster	Middle School North	Special Education Paraprofessional

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Leigh Bammel	Transportation	Routing & Operations Specialist
Wendy Engle	Westside Elementary	Duty Paraprofessional
Jeanie Green	Mountain Springs Elementary	Custodian
Angela Hughes	Middle School North	Food Service
Donna Isaac	Northside Elementary	Custodian
Phillip Isaac	Central Elementary	Custodian
Emily Johnston	Eastside Elementary	Custodian
Melissa Nease	Stagecoach Elementary	Special Education Paraprofessional
Aldena Roberts	Middle School North	Custodian
Kaitlyn Spill	Westside Elementary	Pre-K Paraprofessional
Brianna Staley	Westside Elementary	Duty/Instructional Paraprofessional

CLASSIFIED NEW HIRES (Cont'd)

NAME	LOCATION	POSITION
Elizabeth Walls	Junior High South	Custodian

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.